Soulpepper Theatre created the following *Well-Being Fund Information Form* in 2023 as part of their Balancing Act Level UP! Pilot Project. The original form was created using Microsoft Form and shared with artists working on Soulpepper-produced productions.

Please credit Soulpepper Theatre and Balancing Act
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If you have any questions or would like to discuss these materials, please contact Balancing Act at balancingact@theatredirect.ca.

Soulpepper

BALANCING ACT

Soulpepper Theatre
Well-Being Fund Information Form 2024

This form was used by Soulpepper Theatre to allow artists to opt-in to their Well-Being Fund.

* Required

1. First and last name: *

2. Email: *

3. Which projects are you working on with Soulpepper this season? *
   - ☐ CASEY AND DIANA
   - ☐ DE PROFUNDIS: OSCAR WILDE IN JAIL
   - ☐ THREE SISTERS
   - ☐ A STREETCAR NAMED DESIRE
   - ☐ THE BIG EASY

4. Please select one of the two options regarding your work history with Soulpepper: *
   - ☐ I've worked on past productions at Soulpepper
   - ☐ This is my first production at Soulpepper

5. Please choose whether you would like to access the $200 Well-Being Fund.

   If you select yes, you will receive a one-time $200 (+HST if applicable) Well-Being Fund payment, no further questions asked or action required. Please note, this is taxable income and will be included on your T4A. *

   - ☐ Yes
   - ☐ No

6. What is the primary use of the Well-being Fund for you? (OPTIONAL)

   Please note sharing this information is entirely optional. Any answers provided will help us understand the kind of care we can provide to artists in the future. Examples may include: child care, therapy, transportation, physiotherapy, elder care, etc.

7. Is there anything else you'd like to share with Soulpepper? (OPTIONAL)

8. Self-identification: (OPTIONAL)

   We have one last optional question for you to help us with our internal tracking:

   Soulpepper Theatre is guided by a mission of Radical Inclusion: a commitment to prioritizing voices that have been excluded from our stages and creative teams, and building a program and organization where everyone's experience is both valued andreflected. To help us better understand and support our community, we invite you to voluntarily self-identify. Your participation is entirely optional. To maintain privacy, all answers provided will be anonymized and aggregated for statistical purposes, which may be shared externally for granting purposes. These insights will help us better understand the needs of our community and work towards developing a more equitable environment at Soulpepper.

   The identification you provide may relate to race, ethnicity, nationality, sexuality, gender, language, age, and/or anything that feels important and relevant to share here.

Thank you for completing this well-being form!